



Josolyne LLP

ICAEW Probate Regulated Diversity Statistics

All firms accredited for probate services are required to collect, report, and publish data about partners and staff on the firm's website. We welcome diversity and the benefits that it brings to the firm and seek to employ suitable partners and staff regardless of age, gender, ethnicity, and belief.

The following sets out aggregated summary information for the firm from March 2023:

Firm make up

Partner	10.7%
Director	3.6%
Manager	21.4%
Qualified	32.1%
Training	32.2%

Qualifications

ICAEW	25.0%
ICAEW Trainee	10.7%
Other Accountant	28.6%
Other Profession	21.4%
Direct Support Staff	14.3%

Age

<35	60.7%
45 – 54	10.7%
55 – 64	25.0%
65+	3.6%

Disability in accordance with the Equality Act

No	92.9%
Prefer not to say	7.1%

Ethnic Group

White British	96.4%
White and Asian	3.6%

Type of School attended between the ages of 11 – 18

UK State	92.9%
UK Independent	7.1%

First generation in family to attend university

Yes	7.1%
No	14.3%
Did not attend university	78.6%

To maintain the anonymity of our staff, we have chosen not to publish data relating to religion or belief, sexual orientation, gender identity or trans status.