



## Josolyne LLP

### ICAEW Probate Regulated Diversity Statistics

All firms accredited for probate services are required to collect, report, and publish data about partners and staff on the firm's website. We welcome diversity and the benefits that it brings to the firm and seek to employ suitable partners and staff regardless of age, gender, ethnicity, and belief.

The following sets out aggregated summary information for the firm from November 2022:

#### Firm make up

Partner	10.3%
Director	3.4%
Manager	13.8%
Qualified	20.7%
Training	37.9%
Other	13.8%

#### Qualifications

ICAEW	24.1%
ICAEW Trainee	10.3%
Other Accountant	48.3%
Other Profession	6.9%
Direct Support Staff	10.3%

#### Age

<35	65.5%
45 – 45	13.8%
55 – 64	17.2%
65+	3.4%

#### Disability in accordance with the Equality Act

No	100%
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#### Ethnic Group

White British	96.6%
White and Asian	3.4%

#### Type of School attended between the ages of 11 – 18

UK State	89.7%
UK Independent	10.3%

#### First generation in family to attend university

Yes	3.5%
No	3.4%
Did not attend university	93.1%

To maintain the anonymity of our staff, we have chosen not to publish data relating to religion or belief, sexual orientation, gender identity or trans status.